

Legislative Fiscal Bureau

Fiscal Note

SF 173 - Salary Deduction for Professional Memberships (LSB 1033 SV)
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Fiscal Note Version — As Amended and Passed by the Senate
Requested by Representative Swati Dandekar

Description

Senate File 173, as amended and passed by the Senate, permits school districts, upon the written request of a teacher or administrator, to deduct from salary or wages the employee's dues or membership fees for a not-for-profit, professional education association. The Bill further requires that, if such a request is granted, the district must grant all other written requests for payroll deduction for dues or membership fees in the same association. Requests for payroll deduction may be withdrawn by the teacher or administrator by giving the district 30 days' written notice. The Bill defines a "professional education association" as an association in which the majority of members are practitioners licensed under Chapter 272, Code of Iowa.

Assumptions

1. It is not possible to estimate the number of additional payroll deductions that will result among school districts statewide as a result of the enactment of SF 173 as amended and passed by the Senate. The decision to permit payroll deduction of dues and membership fees for a particular association is left to the discretion of the local school district.
2. The number of associations for which dues and membership fees are eligible for payroll deduction under SF 173, as amended and passed by the Senate, is not known.
3. School district payroll staff are paid at a rate of \$15.00 per hour.
4. Staff would require five minutes to establish a new vendor code in the payroll system for an association. The one-time cost to the district, at \$15.00 per hour, would be \$2.50 per association.
5. Staff would require two minutes to establish a new payroll deduction in an individual employee's payroll record. The cost to the district, at \$15.00 per hour, would be \$0.50 per employee. This cost is assumed to be a one-time cost, but it could occur more than once a year, depending upon the limitations of the district's payroll system and the regulations established by the district for payroll deductions.
6. Staff would require 30 minutes each month per association to process payments of dues and fees to associations. The cost to the district, at \$15.00 per hour, would be \$7.50 per association per month.

Fiscal Impact

Senate File 173, as amended and passed by the Senate, has no fiscal impact to the General Fund of the State. The statewide fiscal impact to local school districts cannot be determined because the number of additional payroll deductions resulting from the Bill is unknown. The annual cost to one school district for permitting payroll deduction of dues and fees to one new association for 100 employees would be approximately \$100.00.

Source

Department of Education

/s/ Dennis C Prouty

April 3, 2003

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, Code of Iowa. Data used in developing this fiscal note and correctional impact statement are available from the Legislative Fiscal Bureau to members of the Legislature upon request.
